

Board Policies

PERSONNEL

322.00 PROFESSIONAL ATTIRE

It is the policy of Cowley College that all employees are expected to portray a professional image consistent with the employee's position, while working or representing the College. Appearance should make a positive, professional impression whether meeting with students, parents, coworkers, vendors or the general public. Clothing that is considered inappropriate includes, but is not limited to:

- Clothing with profane, vulgar or hateful images or text
- Shorts (Exception: coaches and athletic trainers or with supervisor approval)
- T-shirts (Cowley College attire and logo are permitted)
- Exercise clothing (Exception: coaches and athletic trainers)
- Jeans that are torn, frayed, slit or sagging
- Flip-flops

If a supervisor or administrator deems that an employee's dress or hygiene is inappropriate, the employee may be sent home on unpaid leave until applying the appropriate remedies.

Adopted December 13, 2021
Revised September 19, 2022