

## Board Policies

### **ADMINISTRATIVE AFFAIRS**

#### **109.00 - AT-WILL EMPLOYMENT-CLASSIFIED EMPLOYEES**

Cowley College is an "at-will" employer and as such employment with Cowley is not for a fixed term or definite period and may be terminated at the will of either party, with or without cause, and without prior notice. No supervisor or other representative of the College (except the President or Board of Trustees) has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the above.

Adopted January 16, 2007  
Reviewed December 14, 2020