

Board Policies

ADMINISTRATIVE AFFAIRS

106.00 PRESIDENT EMERITUS POLICY

The purpose of the President Emeritus Policy is to recognize any Cowley College president who has provided outstanding, distinguished and extended service to the College community.

President Emeritus status should be reserved to honor a Cowley College president who is retiring or has retired; has provided outstanding and distinguished service to Cowley College; and has served as College president for at least 10 years. "Outstanding and distinguished service" is defined as service which goes beyond the normal duties and responsibilities of the appointment, and which has had extraordinary impact on the College and/or broader community. Such service contemplates that the individual demonstrated exceptional commitment and contributions to the College, exemplifying the highest standards of personal and professional integrity, civic responsibility, vision and leadership.

The title of President Emeritus may be awarded posthumously.

Nomination and Approval

A member of the Board of Trustees may nominate a retiring or retired College president to become President Emeritus. The title must be approved by a majority vote of the Board. A retiring or retired Cowley College president may decline to accept and/or use the title of President Emeritus.

Rights, Privileges, and Responsibilities

In addition to the benefits and privileges received by all retired faculty and staff and any other benefits to which the individual may be entitled, a College president granted President Emeritus status will also receive:

- A resolution naming and honoring the College President as President Emeritus;
- Listing in the Cowley College catalog and website; and
- Use of the title "President Emeritus" in community and professional activities.

The current Cowley College President may call upon the President Emeritus to provide counsel, or to serve in various volunteer roles and/or capacities in support of the College. Presidents Emeriti are not required to continue to serve the College community, but must remain a strong advocate and relentless ambassador to further the interests and mission of the College.

The title of President Emeritus confers no remuneration, rights to employment, or benefit in addition to those provided above. Presidents Emeriti do not exercise any of the authority or administrative functions associated with holding a staff position at the College.

The Board of Trustees retains the authority to withdraw a President Emeritus title at its discretion, as it deems necessary and appropriate.